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By accessing this Site and any pages thereof, you agree to be bound by these Terms and Conditions. If you do not agree to these Terms and Conditions, do not access this Site or any pages thereof. Use of this Site shall be governed by laws of the Hong Kong Special Administrative Region.

Diversity and Equal Employment Opportunity

BEA is an equal opportunity employer. BEA does not discriminate, either directly or indirectly, on the grounds of sex, sexual orientation, trans-sexuality, race, ethnic origin, religion, religious belief, disability, marital status, creed, nationality, national origin, colour, age, or any other irrelevant grounds or legally protected category in any area of recruitment. If you have a disability and would like to indicate as part of your application any effect of your disability, please do so in your application.

No Offer of Employment

This Site does not constitute an offer or promise of employment with respect to any employment position posted or described on this Site. BEA may eliminate, modify or change without notice any aspect(s) of the employment positions, compensation, and benefit plans described herein. This Site provides descriptions of possible roles within BEA, and the Site does not provide binding offers, terms or conditions of employment. Any employment offer that may ensue as a result of the identification of a potential opportunity by a user, or submission of information to BEA, is in accordance with the specific terms of that offer, and not based in any way upon the description of the opportunity on this Site.

Law Applicable to Job Application

This Site allows you to apply for jobs based in Hong Kong and other locations as specified. Job requisitions posted on this Site will be governed by the laws of the country where the job is located. By applying for a job through this Site, you accept that (i) the laws of the country where the job is located will have exclusive jurisdiction over any disputes arising from your application; (ii) the laws of the country where the job is located shall apply to your application; and (iii) BEA is not responsible or liable for the prerequisites or limitations your application is subject to under the laws of the country where the job is located. Your personal data that you provided will be used for hiring purpose only, and not for any other purposes. Your information stored in the system will be purged 6 months after the date of your application or creation of candidate profile.

Current BEA Workers

If you currently work for a business unit of BEA, you must be eligible under the applicable policies for that unit to apply for a position in a different business unit within BEA. If you accept such a position, the benefits programs and Human Resources policies applicable to you in the new position may change.